



Retingency Recruitment

Retingency blends retained-quality search with pay-on-success flexibility. Perfect for employers who want expert support without a full retained commitment.

MASE CONSULTING
IDENTIFYING BRILLIANCE



EXPERT SEARCH. FLEXIBLE TERMS. PROVEN RESULTS.

We understand that finding the right technical sales and engineering professionals can be challenging, and in many cases, a retained recruitment service provides the focus, accountability, and precision needed to deliver results.

However, we also know that the upfront cost associated with retained recruitment isn't always the right fit for every business. That's why we developed our Retingency service — a unique solution that combines the structure and dedication of a retained search with the flexibility of a pay-on-placement model.

Retingency gives you access to a fully managed, consultant-led process without the initial financial commitment, making it an ideal option for companies that want a retained-level partnership while maintaining cash flow flexibility.



OUR TEAM ARE SPECIALISTS IN THE FOLLOWING INDUSTRIES:



Chemical & Petrochemical



Flow Control & Fluid Handling



Built Environment



Electrical & Power



Electronics & Semiconductor



Scientific Equipment



Aerospace & Defence



Industrial Machinery & Automation



Other High Tech Manufacturing

HOW OUR RETINGENCY APPROACH ADDRESSES RECRUITMENT CHALLENGES



UPFRONT COSTS

Upfront costs can be a significant barrier when choosing retained recruitment. Our service eliminates this concern by ensuring you only pay upon the successful placement of a candidate. This approach allows you to take advantage of some features of our retained recruitment strategy without the financial risk of upfront fees or compromising on the quality of service.



LACK OF CANDIDATE INSIGHTS

Making confident hiring decisions requires more than just matching skills to a job description. Our Retingency approach gives you detailed candidate shortlists, comprehensive profiles, and transparent updates throughout the process. This ensures you have the insight and clarity needed to make informed hiring choices.



CONTINUITY

We understand the frustration of inconsistent service levels from recruiters, especially from those operating a contingency model. We work with you as a strategic partner, providing a dedicated account manager and resource team. This approach ensures that we understand your unique needs and deliver industry-leading candidates who align with your organisation's culture and values.

Next Steps

Ready to strengthen your hiring power? Get in touch using the details below to discuss how this service could work for your business.

+44 (0)161 870 5000
info@mase-consulting.com



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